



Republic of the Philippines
Department of Education
 REGION X
 DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

13 Oct 2025

DIVISION MEMORANDUM

No. 904 s.2025

**TRAINING ON LANGUAGE BRIDGING IN ACTION: USING PEDAGOGICAL
 TRANSLANGUAGING TO SUPPORT ENGLISH TEACHING FOR KEY STAGES 1-3**

To: Asst. Schools Division Superintendent
 Chiefs, CID & SGOD
 Concerned Public Schools District Supervisor
 Concerned Education Program Supervisor
 Concerned School Head

1. This issuance is in reference to the attached Regional Memorandum No. 793, s. 2025 regarding Training on Language Bridging in Action: Using Pedagogical Translanguaging to Support English Teaching for Key Stages 1-3 on October 27-30, 2025 at NEAP Training Facility, Teachers' Camp, Baguio City.
2. This Office directs Bayani Roturas, Head Teacher III, of Upper Tignapoloan Elementary School, to participate in the said training.
3. In accordance with the Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, or ethnicity.
4. Immediate dissemination and compliance with this Memorandum is enjoined.

ROY ANGELO E. GAZO
 Schools Division Superintendent

Enc.: None
 Reference: None
 To be indicated in the Perpetual Index under the following subjects:
 ENGLISH TRAINING

DM180-CID- PWT/ Training on Language Bridging in Action
 October 13, 2025

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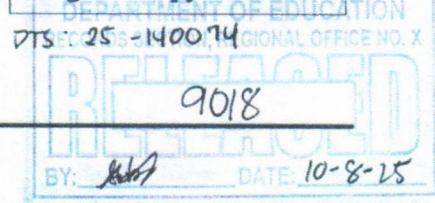


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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

Original Copy of Three



October 7, 2025

REGIONAL MEMORANDUM
No. 793, s. 2025

**TRAINING ON LANGUAGE BRIDGING IN ACTION: USING PEDAGOGICAL
TRANSLANGUAGING TO SUPPORT ENGLISH TEACHING FOR KEY STAGES 1-3**

To: Schools Division Superintendents
All Others Concerned

1. This issuance refers to the attached **DepEd Memorandum DM-OULS-2025-078** regarding the **Training on Language Bridging in Action: Using Pedagogical Translanguaging to Support English Teaching for Key Stages 1-3**.
2. The National Educators' Academy of the Philippines (NEAP) is dedicated to enhancing the quality of teaching in the Department of Education (DepEd) through professional development programs that address the specific needs of educators. As DepEd's primary training arm, NEAP supports the career progression and competency development of teachers, including those in English Language Teaching. Recognizing the value of translanguaging in multilingual classrooms, NEAP promotes its use to improve English proficiency and deepen subject understanding, fostering inclusive educational practices.
3. Hence, NEAP will conduct the training at the **NEAP Training Facility, Teachers' Camp, Baguio City, on October 27-30**.
4. The heads of offices/supervisors of the field participants shall strongly support their attendance to the activity. In all cases, office operations must not be disrupted.
5. The participants shall secure their own **laptops, chargers, extension cords, and other sources of internet connectivity** (e.g., mobile data, pocket WIFI, etc.).
6. The participants' board and lodging expenses shall be charged to the NEAP Human Resource Development (HRD) Fund while travel expenses shall be charged to the RO-downloaded funds, subject to the existing accounting and auditing rules and regulations.
7. The participants are entitled to non-monetary compensation, such as vacation service credits in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of Vacation Service Credits for Teachers" or DepEd Order No. 009, s. 2025 "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)," or compensatory time-off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered." Compensatory time-off shall apply to non-teaching and teaching-related personnel only if they will not receive per diem.



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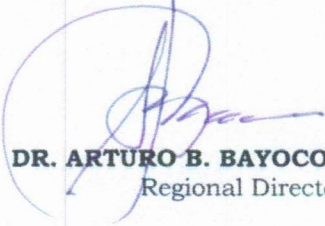
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It shall be noted, however, that travel time must not be included in the computation of Compensatory Overtime Credit. The applicable benefit shall be granted when any of the related activities fall on weekdays, holidays, or during work suspensions.

8. Attached to this Memorandum is the list of participants for reference.

9. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

ENGLISH TRAINING PROGRAMS

RE: Training on Language Bridging in Action:
Using Pedagogical Translanguaging to Support English Teaching
for Key Stages 1-3

HRDD/onb



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TRAINING ON LANGUAGE BRIDGING IN ACTION: USING PEDAGOGICAL
TRANSLANGUAGING TO SUPPORT ENGLISH TEACHING FOR KEY STAGES 1-3

List of Participants

	NAME	SEX	DESIGNATION	SCHOOL	DIVISION	DEPED EMAIL
Master Teachers (Key Stage 1)						
1.	Flordeluz D. Espinosa	F	Master Teacher I	Manolo Fortich Central ES	Bukidnon	flordeluz.espinosa001@deped.gov.ph
2.	Bayani Roturas	M	HT III	Upper Tignapoloan ES	Cagayan de Oro City	bayani.roturas@deped.gov.ph
3.	Vo Amour Adelle C. Lao	F	Master Teacher I	Sagay CS	Camiguin	voamouradelle.lao@deped.gov.ph
4.	Jigger M. Tomarong	M	Master Teacher II	Hinigdaan Elementary School	El Salvador City	jigger.tomarong001@deped.gov.ph
5.	Rodolf John C. Morales	M	Master Teacher I	San Juan Central School	Gingoog City	rodolfjohn.morales1986@deped.gov.ph
6.	Irene B. Quilang	F	Master Teacher II	Tambo Central School	Iligan City	irene.quilang@deped.gov.ph

Master Teachers (Key Stage 2)						
1.	Mercelle Marrie T. Arecaña	F	HT-III	Kapatagan East Central School	Lanao del Norte	mercellemarie.arecana@deped.gov.ph
2.	Epifania B. Sarmiento	F	MT-I	Dapulan Integrated School	Malaybalay City	epifania.sarmiento001@deped.gov.ph
3.	Merlina S. Obligado	F	MT-II	Baliangao Central School	Misamis Occidental	merlina.obligado@deped.gov.ph
4.	Bobby R. Batutay	M	MT-I	Cogon ES	Misamis Oriental	bobby.batutay@deped.gov.ph
5.	Leizyl Galorio	F	MT II	Talic Elementary School	Oroquieta City	leizyl.galorio@deped.gov.ph
6.	Gem P. Acapulco	M	HT- II	Guingona Integrated School	Ozamiz City	gem.acapulco@deped.gov.ph

Master Teachers (Key Stage 3)						
1.	Nilo F. Lumayot	M	MT-2	Tangub City Central School	Tangub City	nilo.lumayot@deped.gov.ph
2.	Marivic B. Olano	F	HT-1	Valencia National High School	Valencia City	marivic.olano@deped.gov.ph
3.	Jelsin D. Dagunlay	F	MT I	MANOLO FORTICH NATIONAL HS	Bukidnon	jelsin.dumape@deped.gov.ph
4.	Rebecca B. Bongcawil	F	MT-II	Laguindingan Misamis Oriental	Misamis Oriental	rebecca.bongcawil@deped.gov.ph
5.	Roblen Flor A. Cogo	F	MT-I	Lanao Norte National Comprehensive High School	Lanao del Norte	roblenflor.cogo@deped.gov.ph
6.	Charlin S. Mejorada	F	MT-1	Clarin National HS	Misamis Occidental	charlin.mejorada@deped.gov.ph